



Job Title: Laborer

Reports to: Superintendent

Date Approved: 12/08/22

FLSA Status: Non-Exempt

Pay Range: \$20.00-\$27.75 per hour

Qualifications:

- Ability to get oneself to assigned job site.
- Capable of performing strenuous physical work in various weather conditions.
- Work authorization (required)

Position Description:

General laborer is responsible for performing various tasks to aid daily operations. These tasks will be assigned by Equipment Operator, Foreman, or Superintendent. You will work as part of a team or independently as projects require. Communication with team members and other workers is necessary. The ability and willingness to follow safety protocols and perform work safely.

Responsibilities:

- Perform manual tasks such as, but not limited to, digging, shoveling, sweeping, lifting, carrying, and cleaning.
- Check all fluid levels and grease equipment to assure that the equipment is at the required levels prior to operation.
- Assist Foreman as needed.
- Assist Equipment Operator as needed.
- Layout and pickup materials, tools, and equipment.
- Maintain, repair, install erosion control devices.

Skills:

- Basic labor skills include, but are not limited to, understanding subgrade compaction, installation & maintenance of erosion control devices, installation of drainage, and temporary fencing.
- Operation of hand power tools.
- Operation of compaction equipment, jumping jack, remote compactors.
- Ability to read tape measure.
- Safely assist Equipment Operator in locating underground utilities.
- Willing to ask for clarification if something is unclear.

Communication:

- Ability to work well with diverse personalities.
- Employs effective listening skills.
- Ability to verbally communicate effectively.

ECI Site Construction reserves the right to modify this description at their discretion. This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

If you are offered a position with ECI, the offer will be contingent upon the following: 1) successful completion of a pre-employment drug screening examination; 2) pre-hire screening, will require that you execute documents required by the Company for a background investigation concerning your criminal and employment history; and 3) the offer is also dependent on the verification of your eligibility to work in the United States.