



**Job Title: Equipment Operator**

**Reports to: Superintendent**

**Date Approved: 12/08/22**

**FLSA Status: Non-Exempt**

**Pay Range: \$25.00-\$32.00 per hour**

**Qualifications:**

- Ability to get oneself to assigned job site.
- Capable of performing strenuous physical work in various weather conditions.
- Work authorization (required)

**Position Description:**

The ideal candidate will be a self-directed, experienced Equipment Operator. The Equipment Operator position requires previous experience in construction that includes multifaceted civil work consisting of urban drainage, utility, roadway, bridge, and large acreage park development. Competent reading of grade stakes and plans. Ability to run equipment in an efficient and non-abusive manner. Ability and willingness to assist others with non-operator tasks needed to complete the project. Good rough grading and compaction techniques required. Competent fine grading skills in tight areas adjacent to finished scopes.

Equipment proficiencies at a minimum should include:

- Grading Tractor
- Skid Loader
- Excavator
- Front End Loader
- Motor Grader
- Scraper

**Essential Functions:**

- Subcontractor coordination/accountability.
- Laborer direction.
- Assist in maintaining safety on the project by verifying that each employee knows the safety practices required.
- Project Tracking including materials deliveries, equipment checklists and maintenance logs.
- Quality control tracking (materials testing, subgrade testing, etc.).
- Meet established production rates.

**Qualifications:**

- Knowledge of construction techniques.
- Valid driver's license with clean driving record, a CDL is a plus.
- The ability to read and understand blueprints.
- General knowledge of proper equipment operation.
- General equipment mechanical knowledge and skills.
- Knowledge of construction safety practices.
- Strong leadership and communication skills.

ECI Site Construction reserves the right to modify this description at their discretion. This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

*If you are offered a position with ECI, the offer will be contingent upon the following: 1) successful completion of a pre-employment drug screening examination; 2) pre-hire screening, will require that you execute documents required by the Company for a background investigation concerning your criminal and employment history; and 3) the offer is also dependent on the verification of your eligibility to work in the United States.*